

## EQUAL OPPORTUNITIES POLICY

Dance Shack is committed to equal opportunities policy and practice and will ensure that all members and participants in any activities organised by Dance Shack are treated equally and as individuals regardless of age, disability, ethnic or national origin, gender, marital or parental status, political belief, race, religion or sexual orientation.

### KEY PRINCIPLES

Dance Shack recognises that for such an equal opportunities policy to be effective, it must encompass all areas of its activities;

Dance Shack will ensure that membership of the group is open to all persons interested in the purposes of the group regardless of ability;

Dance Shack will strive to ensure that activities organised by Dance Shack are accessible to as wide a range of the public as possible and will take steps to remove barriers which may prevent potential audience, participants and members from having equal access to the group's activities;

The Dance Shack management will be responsible for ensuring that this Equal Opportunities Policy is properly implemented, monitored and reviewed.